

ANNOUNCEMENT From Donald McNeeley, Ph.D. President, CEO

I am pleased to announce the January 1, 2016 promotion of Rob Powers to the position of Director of Marketing - Pipe, Valves and Fittings. Rob joined Chicago Tube and Iron immediately following college, and had the great opportunity of being mentored by industry luminary Paul Doering. This promotion is also a result of Wally Walstrom's retirement in 2016. However, we have the good fortune of Wally remaining in a reduced capacity to assist Rob with the elevation of our PVF focus. In this position, Rob will report directly to Bill Zielinski, Executive VP and Chief Operating Officer.

In his short career, Rob has been instrumental on a number of successes, including the development and expansion of accounts such as: Nicor Gas, Perfect Pipe, GTA and Integrys, with more to come. In his new role, Rob will expand his very capable staff, as well as pursue new PVF avenues for additional growth and value-added. Rob graduated from Indiana University with a Bachelor's degree in Management. Through CTI's tuition support program, Rob completed his MBA with concentration in Marketing at Northern Illinois University. Rob is married to Molly, his wife of three months, and is an avid golfer.

Please join me in congratulating Rob on this much deserved promotion.