



ANNOUNCEMENT

Donald R. McNeeley, Ph.D.
President & Chief Executive Officer

I wish to announce that Mark Sowka will be departing CTI on October 21st. Mark will be relocating to Pittsburgh where he has accepted an opportunity as CEO of an industrial company. We wish Mark and Karen the best in this new chapter.

Our exciting plans for the reset of the CTI Power/Mid-Atlantic Region continue full speed ahead, with progress everyday. With Mark's departure, Steve West will be elevated to Director of Engineered Products, reporting to Bill Zielinski. This will be addressed under separate announcement. The Locust fabrication component will continue to report to General Manager Peter Nance, and our distribution initiative will continue to report to Regional Vice President Joe Baucom. Our Engineered Products organizational structure going forward is as follows:

CTI ORGANIZATIONAL STRUCTURE
ENGINEERED PRODUCTS

