



ANNOUNCEMENT

In the year 2000, the Owatonna Division was created with the vision of advancing The Tube's efforts to grow our value-add business and further distinguish ourselves in an otherwise commodity driven market. Now, nearly 20 years (and almost 80,000,000 parts) later, Owatonna stands strong as ever, serving as a valuable and profitable resource to us all.

From the beginning, and through it all, have been **Peggy Pence** and **Larry Heimer**. When Chuck Hughes took ill, and with his future uncertain, both Peggy and Larry stepped up to fill the void to keep the operation running seamlessly – all the while hoping their friend and colleague would heal and resume his position as the General Manager. Fate had other plans and Chuck has since retired. In the wake of Chuck's departure, Peggy and Larry dutifully entered the breach to ensure the continued success of the Owatonna operation. It is now time to recognize those efforts and formalize their titles; titles which better reflect and align with their valuable contributions.

It is my honor to announce the promotions of both Peggy and Larry. Effective immediately, Peggy Pence will hold the position of Operations Manager and Larry Heimer, Production Supervisor. Please join me in congratulating them on their long deserved promotions.

Sincerely,

Bob Harville

General Manager, Minnesota