



Announcement

**From Bill Zielinski
Executive Vice President and Chief Operating Officer**

It is my pleasure to announce the promotion of Steve West to Vice President of Engineered Products effective January 1, 2018. In this capacity, he will report directly to the COO. Steve will have the responsibility to grow sales while improving production efficiency for General Line Fabrication, Laser, Production Cutting and Power at CTI facilities in Romeoville, Locust and Owatonna.

Steve previously held the position of General Manager of General Line Fabrication and, more recently, Director of Engineered Products. Over his journey of increased responsibilities, he has established a track record of success. Steve's 30 years of management experience within various industrial settings, combined with a Masters of Business Administration degree from Akron University, along with a degree in Mechanical Engineering from Iowa State University, have prepared him to lead this critical area of "value-added services" that CTI provides to our growing account base.

Steve and his wife Karen reside in Northwest Indiana and have two adult children, Zachary and Sarah.