

ANNOUNCEMENT

With the consolidation of the St. Paul/Duluth operations and the promotion and relocation of Lynette Benzen, the Minnesota Division is announcing a series of personnel moves designed to align us with our corporate strategy and position us for continued, profitable growth — while at the same time maintaining our long-standing commitment to *Consistent Reliable Customer Service*.

Effective January 1st, Chad Slygh, Theresa Champeaux, and Colton Miller will be promoted to the position of Account Specialist. In their new roles, Chad, Theresa, and Colton will complement their traditional Account Representative functions with increased commercial responsibility, including customer visits and account development. In addition, Lynette Bonkowske has been promoted from Sales Assistant to Account Representative.

Chad Slygh, a 21-year veteran enjoys all the things northern Minnesota has to offer, most notably goose hunting, ice fishing and Duluth Bulldog hockey.

Theresa Champeaux, an 11-year veteran stays busy working on projects around the house, refinishing antiques and tirelessly cheering for the Minnesota Vikings.

Colton Miller, a former intern and transplant from Des Moines, is in his second year. The Iowa State grad enjoys travel, time with family, and is a proud shareholder of the Green Bay Packers.

Lynette Bonkowske has been with CTI for 8 years. Lynn and her husband love living on the lake and just recently joyfully welcomed their second granddaughter.

These changes have been thoughtfully made and designed to best support the comprehensive commercial objectives of the division. With the increased bandwidth coming from the delegation of day-to-day responsibilities, Mitch Patterson and Charlie Davidson will be able to direct their many years of commercial experience at a higher level, focusing more on strategic customer management and targeted account development.

Please join us in congratulating each of these individuals.